

AMENDED IN ASSEMBLY MARCH 24, 2011

CALIFORNIA LEGISLATURE—2011–12 REGULAR SESSION

ASSEMBLY BILL

No. 1372

Introduced by Assembly Member Norby

February 18, 2011

An act to amend Sections 44662 and 60641 of the Education Code, relating to certificated employees.

LEGISLATIVE COUNSEL'S DIGEST

AB 1372, as amended, Norby. Certificated employees: evaluation and assessment.

(1) Existing law requires the governing board of each school district to evaluate and assess certificated employee performance as it reasonably relates to the academic progress of pupils, the instructional techniques and strategies used by the employee, the employee's adherence to curricular objectives, and the establishment and maintenance of a suitable learning environment. Existing law prohibits this evaluation and assessment from including the use of publishers' norms established by standardized tests.

This bill would delete this prohibition, and instead authorize the evaluation and assessment to include the use of publishers' norms established by standardized tests.

(2) Existing law establishes the Standardized Testing and Reporting Program, also known as the STAR Program, and requires the State Department of Education to ensure that school districts administer the California Standards Test to their pupils, as specified. Existing law requires the publisher of the California Standards Tests to make individual pupil, grade, school, school district, and state results available

to the department, and requires the department to make the grade, school, school district, and state results available on the Internet.

This bill would additionally require the publisher to provide the test results for each class, and the name of the teacher who provided instruction for that class, to the department. The bill would require the department to post this information ~~on the Internet~~ *an appropriate and easily accessible location on its Internet Web site, and to provide to each school district, by August 31 of each year, this information and the uniform resource locator (URL) that links to this information for purposes of inclusion with each school accountability report card. The bill would require each schoolsite and school district to provide its data to a person who requests the data, as specified. Because this bill would require local educational agencies to perform additional duties, it would impose a state-mandated local program.*

(3) The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to these statutory provisions.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: ~~no~~-yes.

The people of the State of California do enact as follows:

1 SECTION 1. Section 44662 of the Education Code is amended
2 to read:
3 44662. (a) The governing board of each school district shall
4 establish standards of expected pupil achievement at each grade
5 level in each area of study.
6 (b) The governing board of each school district shall evaluate
7 and assess certificated employee performance as it reasonably
8 relates to:
9 (1) The progress of pupils toward the standards established
10 pursuant to subdivision (a) and, if applicable, the state adopted
11 academic content standards as measured by state adopted criterion
12 referenced assessments.

1 (2) The instructional techniques and strategies used by the
2 employee.

3 (3) The employee's adherence to curricular objectives.

4 (4) The establishment and maintenance of a suitable learning
5 environment, within the scope of the employee's responsibilities.

6 (c) The governing board of each school district shall establish
7 and define job responsibilities for certificated noninstructional
8 personnel, including, but not limited to, supervisory and
9 administrative personnel, whose responsibilities cannot be
10 evaluated appropriately under the provisions of subdivision (b)
11 and shall evaluate and assess the performance of those
12 noninstructional certificated employees as it reasonably relates to
13 the fulfillment of those responsibilities.

14 (d) Results of an employee's participation in the Peer Assistance
15 and Review Program for Teachers established by Article 4.5
16 (commencing with Section 44500) shall be made available as part
17 of the evaluation conducted pursuant to this section.

18 (e) The evaluation and assessment of certificated employee
19 performance pursuant to this section may include the use of
20 publishers' norms established by standardized tests.

21 (f) Nothing in this section shall be construed as in any way
22 limiting the authority of school district governing boards to develop
23 and adopt additional evaluation and assessment guidelines or
24 criteria.

25 SEC. 2. Section 60641 of the Education Code is amended to
26 read:

27 60641. (a) The department shall ensure that school districts
28 comply with each of the following requirements:

29 (1) The standards-based achievement test provided for in Section
30 60642.5 is scheduled to be administered to all pupils during the
31 period prescribed in subdivision (b) of Section 60640.

32 (2) The individual results of each pupil test administered
33 pursuant to Section 60640 shall be reported, in writing, to the
34 parent or guardian of the pupil. The written report shall include a
35 clear explanation of the purpose of the test, the score of the pupil,
36 and the intended use by the school district of the test score. This
37 subdivision does not require teachers or other school district
38 personnel to prepare individualized explanations of the test score
39 of each pupil.

(3) (A) The individual results of each pupil test administered pursuant to Section 60640 also shall be reported to the school and teachers of a pupil. The school district shall include the test results of a pupil in his or her pupil records. However, except as provided in this section, individual pupil test results only may be released with the permission of either the pupil's parent or guardian if the pupil is a minor, or the pupil if the pupil has reached the age of majority or is emancipated.

(B) Notwithstanding subparagraph (A), a pupil or his or her parent or guardian may authorize the release of individual pupil results to a postsecondary educational institution for the purpose of credit, placement, determination of readiness for college-level coursework, or admission.

(4) The districtwide, school-level, and grade-level results of the STAR Program in each of the grades designated pursuant to Section 60640, but not the score or relative position of any individually ascertainable pupil, shall be reported to the governing board of the school district at a regularly scheduled meeting, and the countywide, school-level, and grade-level results for classes and programs under the jurisdiction of the county office of education shall be similarly reported to the county board of education at a regularly scheduled meeting.

(b) (1) The publisher of the standards-based achievement tests provided for in Section 60642.5 shall make the individual ~~pupil, class, pupil, class~~, teacher, grade, school, school district, and state results available to the department pursuant to paragraph (9) of subdivision (a) of Section 60643 by August 8 of each year in which the achievement test is administered for those schools for which the last day of test administration, including makeup days, is on or before June 25.

(2) (A) The department shall make the class, teacher, grade, school, school district, and state results available ~~on the Internet~~ *an appropriate and easily accessible location on its Internet Web site* by August 15 of each year in which the achievement test is administered for those schools for which the last day of test administration, including makeup days, is on or before June 25. For purposes of this paragraph, when posting the results for each class, the department shall post the name of the teacher who provided instruction for that class.

1 (B) The department shall provide to each school district both
2 of the following by August 31 of each year:

3 (i) The data described in subparagraph (A).

4 (ii) The uniform resource locator (URL) that links to the data
5 described in subparagraph (A) for purposes of inclusion with each
6 school accountability report card.

7 (C) Upon request, each schoolsite shall provide a copy of its
8 data described in subparagraph (A) to any individual who requests
9 it, and each school district shall provide a copy of the data for any
10 schoolsites in the district to any individual who requests it.

11 (i) For purposes of this subparagraph, each schoolsite and
12 school district shall respond to a request for data within five
13 business days. A response may include mailing the data in hard
14 copy or providing the data by electronic mail, or arranging for
15 the data to be made available at the schoolsite or school district.

16 (ii) For purposes of this subparagraph, each schoolsite and
17 school district shall ensure that, with the exception of teacher
18 names posted pursuant to subparagraph (A), personal directory
19 information is not included in the data supplied to an individual
20 requester.

21 (c) The department shall take all reasonable steps to ensure that
22 the results of the test for all pupils who take the test by June 25
23 are made available on the Internet by August 15, as set forth in
24 subdivision (b).

25 (d) The department shall ensure that a California Standards Test
26 that is augmented for the purpose of determining credit, placement,
27 or readiness for college-level coursework of a pupil in a
28 postsecondary educational institution inform a pupil in grade 11
29 that he or she may request that the results from that assessment be
30 released to a postsecondary educational institution.

31 SEC. 3. If the Commission on State Mandates determines that
32 this act contains costs mandated by the state, reimbursement to
33 local agencies and school districts for those costs shall be made
34 pursuant to Part 7 (commencing with Section 17500) of Division
35 4 of Title 2 of the Government Code.